

(iii) Companies from which PGFIL has exited from Management 7

**SC order on Compassionate Appointments in PNB**

**3179. SHRI SUKHDEV SINGH LIBRA:  
SHRI W. ANGOU SINGH:**

Will the Minister of FINANCE be pleased to refer to answer to Unstarred Question 245 given in the Rajya Sabha on the 25th July, 2000 and state:

- (a) whether a rule made for welfare measure may be implemented from retrospective date;
- (b) whether the Supreme Court in the cited judgement has directed Government to make the rule to be effective from retrospective date;
- (c) whether it is a fact that in the cases of employees who died in harness prior to 1997, the PNB has assured their minor wards to consider them for compassionate appointment once they attained majority;
- (d) if so, the details thereof; and
- (e) whether in some of the declined cases, wards of deceased are orphans and affected badly by the implementation of this rule?

**THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI BALASAHEB VIKHE PATIL):** (a) and (b) No, Sir. Supreme Court in their judgement have only stated that compassionate employment cannot be granted after a lapse of reasonable period which must be specified in the rules. Keeping this in view Punjab National Bank (PNB) have revised their guidelines for employment on compassionate grounds and these are applicable from 20.3.1997 and not with retrospective effect.

(c) and (d) According to PNB there are 7 cases where the employees had died prior to 1997 and the request from the dependents/legal heirs for registering the name of one of the wards was acceded to by the bank for examination. In all the 7 cases, the concerned persons became eligible, either after attaining the majority or attaining the desired qualification and applied for appointment on compassionate grounds after 20.3.1997. All these cases were examined by the bank in terms of the revised scheme and could not

be considered favourably as the waiting period in respect of each case was more than the prescribed maximum period of 4 years.

(e) PNB have reported that out of 7 cases, there are 2 cases where both parents have expired. However, the bank could not consider their cases for compassionate appointment favourably as the waiting period was more than 4 years.

**Transfer of Officer Bearers of Officers' Association in Vijaya Bank**

**3180. SHRI H.K. JAVARE GOWDA:  
SHRI BRATIN SENGUPTA:**

Will the Minister of FINANCE be pleased to state:

(a) what are the guidelines/rules prescribed by Nationalised Banks regarding transfer of office bearers of Officers' Association;

(b) whether Vijaya Bank is following the guidelines/rules; if so, the details thereof, and if not, the reasons for the guidelines being not implemented; and

(c) what action is proposed to be taken in this regard?

**THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI BALASAHEB VIKHE PATIL):** (a) As per Government guidelines, office bearers of the Officers' Association in the Nationalised Banks are not exempted from the general transfer policy of the bank and they are to be treated at par with others in the matter of postings and transfers.

(b) and (c) Vijaya Bank have reported that they have recently revised their transfer policy for officers and in terms of the same office bearers of Officers' Association are treated at par with other officers with regard to transfers and no protection is extended to them.

**Appointment of Chairman, LIC**

**3181. SHRI ANANTRAY DEVSHANKER DAVE:** Will the Minister of FINANCE be pleased to state:

(a) whether Government's attention has been drawn to the newsitem which appeared in the Indian Express, dated the 26th July, 2000 regarding the appointment of Chairman of LIC;